

or punch a time clock at the site assigned to work, which may include but not limited to the Cyril E. King Airport, Austin Babe Monsanto Crown Bay Center, West Indian Company Dock and Waterfront Welcome Center, Tourism Department Main Office, Urman Victor Fredericks Marine Terminal, Red Hook and Loredon L. Boynes, Sr. Dock, Cruz Bay.

4. The term of this agreement shall be for **one (1) year, commencing upon the execution date of the Commissioner of the Department of Property and Procurement unless extended by mutual agreement of all parties. Tourism may terminate this agreement in its sole discretion, at any given time.**
5. The Greeter will provide his/her own transportation to and from the site designated by Tourism.
6. Tourism will provide three (3) uniform shirts which are required to be worn during work hours. If the Greeter does not complete the terms of this agreement indicated in paragraph 4, the Greeter will be responsible to return said shirts to Tourism or reimburse Tourism for the cost of the shirts, which may be deducted from the Greeter's last paycheck.
7. The Greeter shall dress professionally in the shirt that is provided by Tourism accompanied with either a beige, khaki or black pants or skirt and black or brown closed toe shoes. Accessories, such as jewelry, should be minimal. **No headscarves** are allowed to be worn during work hours. Department of Tourism Greeters' uniform shirts should only be worn while working the scheduled shift. Under no circumstances should the shirt be worn while working at any other establishment.
8. The Greeter may be terminated by Tourism with or without cause upon two written days' notice. Notwithstanding, the Greeter may be terminated immediately if suspected of intoxication, and indecorous behavior during the performance of services.
9. Upon termination or completion of the term of participation in the Greeter's program, the Greeter shall return all government property, including but not limited to, keys and all identification badges issued from either the Virgin Islands Port Authority or the Government of the Virgin Islands. The Greeter will not receive the last paycheck until all government property is returned.
10. The Greeter acknowledges that:
 - a. He/she is over the age of 18 years old;
 - b. Alcoholic beverages will be served to visitors arriving in the Territory;
 - c. He/she will not taste, sample or drink any of the alcoholic beverages provided to visitors while working on behalf of Tourism.
11. The Greeter will limit use of cellular telephones during the hours of work, including but not limited to a Bluetooth or any other device, wireless or otherwise which is considered a communication tool.

Greeter's Initials



12. Greeters may **NOT** accept tips or any other financial compensation from visitors while working.
13. As a condition to participating in this program, Tourism will provide training prior to beginning work. Attendance at the training is mandatory. Greeters shall attend any additional training as required by or provided by Tourism.
14. In addition to this agreement, the Greeter will sign the general release of liability, which is attached as Addendum I. The Greeter agrees to indemnify, defend and hold the Government harmless from and against any and all loss, damage, liability, claims, demands, detriments, cost, charges and expenses and cause of action of whatsoever character which the Government may incur sustain, or be subjected arising out of or in any way connected to the services to be performed by the Greeter under this agreement and arising from any cause except the sole negligence of the Government.
15. The Greeter will provide the services described in Addendum II (Scope of Service) attached hereto and made a part of this contract.
16. Tourism may modify or amend this agreement in writing by providing the Greeter at least seven (7) days' notice.
17. This Agreement contains all the terms and conditions of the Greeter's participation in the Department of Tourism Greeters program, subject to paragraph 15 above.
18. This Agreement is subject to the appropriation and availability of funds and to the approval of the Commissioner of the Department of Property and Procurement.

[INTENTIONALLY LEFT BLANK-SIGNATURES FOLLOW]

The parties have hereunto set their hands on the day and year set forth below.

GOVERNMENT OF THE VIRGIN ISLANDS

J.B.
Joseph B. Boschulte, Commissioner
Department of Tourism
8/21/2024
Date

INDEPENDENT CONTRACTED GREETER

Denise Georges
Denise Georges
7/23/24
Date

APPROVED **DISAPPROVED**

By: Department of Property and Procurement

Lisa Alejandro
Lisa Alejandro
Commissioner

Date: 9/6/2024

Greeter's Initials DS