INTERN AGREEMENT

This Agreement is made by and between the Government of the Virgin Islands Department of Planning and Natural Resources ("DPNR") and Cornelius Tyson ("Legal Intern" or "Intern") for an Agreement start date of the 6th day of June, 2023, that shall end on the 29th day of August, 2023 ("work period"). This Agreement is made up of the below provisions and all attached Addendums.

All parties agree to the following terms and conditions for participation in the Implementation of the USVI Coral Reef Initiative program through the temporary hiring of a Legal Intern:

I. Term.

The term of this agreement shall be for three (3) months.

II. Payment.

A. Intern is being hired by DPNR on a temporary basis. The Intern will receive a FIFTEEN THOUSAND DOLLARS AND ZERO CENTS (\$15,000) stipend for their services.

- 1. Intern will be performing work as an independent contractor and does not qualify to receive any Government employee fringe benefits, overtime compensation or any other benefits or compensation;
- 2. Initial compensation may take up to six (6) weeks for processing;
- 3. The Intern will be paid for services performed on behalf of DPNR, Compensation shall be administered twice during the term of the Intern's work:
 - i. The first payment will be administered four (4) weeks after the Intern's work start date.
 - ii. The second payment will be administered at the end of the work period upon the submission, review and approval of any work products requested by DPNR during the course of the Intern's work period.
- 5. No payments dispersed to the Intern under this agreement will exceed \$15,000.
- 4. DPNR will not pay separate travel costs under this Agreement.

III. Hours and Location.

A. The Intern's scheduled hours will be forty (40) hours per week, Monday through Friday, for the duration of this Agreement. To verify time worked, the Intern may sign a timecard and/or time sheet or punch a time clock, or use another form of time verification, as designated by DPNR. Work sites may include, but are not limited to, DPNR sites on St. Thomas, St. John or

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St. Croix and field visits. The intern may also perform work remotely, including for the last month of the internship.

IV. Additional Provisions

A. Below is Addendum I and Addendum II, which are part of this contract. Addendum I is the Scope of Work and Addendum II is general conditions.

In witness whereof, the parties to this Agreement have set their signatures on the day written below.

Additionally, the Intern is to initial every page of this Agreement, including Addendums.

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WITNESSES:	GOVERNMENT OF THE VIRGIN ISLANDS
Hagdolen A. Hranie Signature	Signature Signature
Magdalene A. Morancie Print	Lisa M. Alejandro Print
7/21/2023 Date	
	Lisa M. Alejandro Commissioner Designee Department of Property and Procurement
Signature Jessica Mikenney Print	Signature Vean-Pierre L. Oriol Print
June 7, 2023 Date	<u>07-June-2023</u> Date
	Jean-Pierre L. Oriol Commissioner Department of Planning and Natural Resources
Signature Julia Plotkin Print 616123 Date	Signature Cornelius Tyson Print 6/6/23 Date

Cornelius Tyson