CONTRACT FOR PROFESSIONAL SERVICES

THIS CONTRACT is made this 29 day of October, 2018, in the Territory of the Virgin Islands, by and between the GOVERNMENT OF THE U.S. VIRGIN ISLANDS DEPARTMENT OF PROPERTY AND PROCUREMENT, on behalf of the DEPARTMENT OF EDUCATION of 1834 Kongens Gade, St. Thomas, U.S. Virgin Islands, 00802 (hereinafter referred to as "VIDE" or "Government") and PowerSchool Group LLC (hereinafter referred to as "Contractor") of 150 Parkshore Drive, Folsom, CA 95630.

WITNESSETH:

WHEREAS, the Department is in need of a Contractor to provide specialized professional development training and consultation services to state and district administrators on its updated Territory-Wide Student Information System ("SIS" or "PowerSchool"); and

WHEREAS, the Contractor has performed services to design and develop the Department's SIS that is currently being utilized to provide efficient and standardized data collection, analysis, and reporting of public school students' information; and

WHEREAS, the Contractor is the sole provider of the territory's SIS, "PowerSchool"; and

WHEREAS, the Contractor represents that it is willing and capable of providing the services particularly described in Addendum I (Scope of Work) attached hereto and made part of this Contract; and

WHEREAS, the services are authorized pursuant to Title 31 V.I.C. § 239(a)(8) which permits the Government to purchase or contract for services for which it is impracticable to obtain competition; and

NOW, THEREFORE, in consideration of the mutual covenants herein contained, and intending to be legally bound by this written instrument, the parties hereto do covenant and agree as follows:

1. SERVICES

The Contractor will provide the services described in Addendum I (Scope of Work) pursuant to the terms and conditions of the PowerSchool Licensed Product and Services Agreement, attached hereto, incorporated herein, and made a part of this Contract.

2. TERM

The term of this Contract shall commence on October 29, 2018 and shall terminate on October 28, 2019. The Government in its sole discretion shall have the option to renew the contract for three (3) additional one (1) year periods, subject to the appropriation and availability of funds, and the contractor's satisfactory performance of the services under this contract, and provided further that the Government serves written notice of its decision to exercise said option no later than sixty (60) days prior to the expiration of the Contract.

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3. ORDER OF PRECEDENCE

In the event of conflicts or discrepancies among the Contract Documents, the terms and conditions of Paragraphs 1-32 shall prevail.

4. COMPENSATION

The Government, in consideration of the satisfactory performance of the services described in ADDENDUM I (Scope of Work), agrees to pay Contractor the sum of TWO HUNDRED THIRTY-FOUR THOUSAND, SIX HUNDRED SEVENTY-TWO DOLLARS AND FORTY CENTS (\$234,672.40) in accordance with the provisions set forth in Addendum II (Compensation) attached hereto and made a part of this contract.

5. TRAVEL EXPENSES

Inclusive of the compensation for services as specified in Paragraph 3 (Compensation) above, the Government agrees to pay documented transportation, subsistence, lodging and other travel expenses, while in travel status to and from the U.S. Virgin Islands, for trips which have been authorized in writing, in advance, by the Government. These costs shall be advanced or reimbursed on the same basis as is applicable to non-contract employees of the Government, or as agreed to by an addendum to this Contract, however, said costs and expenses shall not exceed <u>Twelve Thousand Dollars and Zero Cents (\$12,000.00</u>).

6. RECORDS

The Contractor when applicable, will present documented precise records of time and/or money expended under this Contract.

7. PROFESSIONAL STANDARDS

The Contractor agrees to maintain the professional standards applicable to its profession and to consultants doing business in the United States Virgin Islands.

8. CONFIDENTIALITY OF DOCUMENTS

All documents, books, records, instructional materials, programs, printouts and memoranda of every description derived therefrom and pertaining to student data collected by PowerSchool pursuant to this Contract shall become the property of the Government and shall be turned over to it at the termination of this Contract except documents and instructional materials in which the Contractor retains proprietary interest. The above described materials shall not be used by Contractor or by any other person or entity except upon the written permission of the Department.

9. LIABILITY OF OTHERS

Nothing in this Contract shall be construed to impose any liability upon the Government to persons, firms, associations, or corporations engaged by Contractor as servants, agents, or independent contractors, or in any other capacity whatsoever, or make Government liable to any such persons, firms associations, or corporations for the acts, omissions, liabilities, obligations and taxes of Contractor of whatsoever nature, including but not limited to unemployment insurance and social security taxes for Contractor, its servants, agents or independent contractors.

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10. ASSIGNMENT

The Contractor shall not subcontract or assign any part of the services under this Contract without the prior written consent of the Government.

11. INDEMNIFICATION

Subject to the limitations on liability set forth in the attached Licensed Product and Services Agreement (Attachment A), Contractor agrees to indemnify, defend and hold harmless Government from and against any and all loss, damage, liability, claims, demands, detriments, cost, charges and expense (including attorney's fees) and causes of action of whatsoever character which Government may incur, sustain or be subjected to, arising out of a claim by a third party and resulting from the negligence or willful misconduct of Contractor in the performance of this Contract.

12. INDEPENDENT CONTRACTOR

The Contractor shall perform this Contract as an independent contractor and nothing herein contained shall be construed to be inconsistent with this relationship or status.

13. GOVERNING LAW

This Contract shall be governed by the laws of the United States Virgin Islands and jurisdiction shall remain in the United States Virgin Islands.

14. WAIVERS AND AMENDMENTS

No waiver, modification or amendment of any term condition or provision of this Contract shall be valid or of any force or effect unless made in writing, signed by the parties hereto or their duly authorized representatives, and specifying with particularity the nature and extent of such waiver, modification or amendment. Any such waiver, modification or amendment in any instance or instances shall in no event be construed to be a general waiver, modification or amendment of any of the terms, conditions or provisions of this Contract, but the same shall be strictly limited and restricted to the extent and occasion specified in such signed writing or writings.

15. ENTIRE AGREEMENT

This agreement constitutes the entire agreement of the parties relating to the subject matter addressed in this agreement. This agreement supersedes all prior communications, contracts, or agreements between the parties with respect to the subject matter addressed in this Agreement, whether written or oral.

16. RIGHT TO WITHHOLD

If work under this Contract is not performed in accordance with the terms hereof, Government will have the right to withhold out of any payment due to Contractor, such sums as Government may deem ample to protect it against loss or to assure payment of claims arising therefrom, and, at its option, Government may apply such sums in such manner as Government may deem proper to secure itself or to satisfy such claims. Government will immediately notify the Contractor in writing in the event that it elects to exercise its right to withhold.

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No such withholding or application shall be made by Government if and while Contractor gives satisfactory assurance to Government that such claims will be paid by Contractor or its insurance carrier, if applicable in the event that such contest is not successful.

17. CONDITION PRECEDENT

This Contract shall be subject to the availability and appropriation of funds and to the approval of the Governor of the U.S. Virgin Islands.

18. TERMINATION

Either party will have the right to terminate this Contract with or without cause on ninety (90) days written notice to the other party specifying the date of termination.

19. PARTIAL TERMINATION

The performance of work under this Contract may be terminated by the Government, in part, whenever the Government shall deem such termination advisable. This partial termination shall be effected by delivering to the Contractor, one hundred and twenty (120) days in advance of such termination, a Notice of Partial Termination specifying the extent to which the term and/or duties under this Contract are terminated and the date upon which such termination becomes effective. The Contractor shall be entitled to receive payment for services provided to the date of termination, including payment for the period of the one hundred and twenty (120) day notice.

20. NON-DISCRIMINATION

No person shall be excluded from participating in, be denied the proceeds of or be subject to discrimination in the performance of this Contract on account of race, creed. color, sex, religion, disability or national origin.

21. CONFLICT OF INTEREST

- Contractor covenants that it has no interest and will not acquire any interest direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Contract.
 - Contractor further covenants that it is: (b)
 - not a territorial officer or employee (i.e., the Governor, Lieutenant Governor, member of the Legislature, or any other elected territorial official; or an officer or employee of the legislative, executive or judicial branch of the Government or any agency, board, commission or independent instrumentality of the Government, whether compensated on a salary, fee or contractual basis); or
 - a territorial officer or employee and, as such, has:
 - familiarized itself with the provisions of Title 3, Chapter 37 (i) of the Virgin Islands Code, pertaining to conflicts of interest, including the penalties provision set forth in section 1108
 - (ii) not made, negotiated or influenced this Contract, in its official capacity;
 - no financial interest in the Contract as that term is defined in (iii) section 1101(1) of said Code chapter.



22. EFFECTIVE DATE

The effective date of this Contract shall be the day of execution of the Contract by the Governor of the U.S. Virgin Islands.

23. NOTICE

Any notice required to be given by the Terms of this Contract shall be deemed to have been given when the same is sent by certified mail, postage prepaid or personally delivered, addressed to the parties as follows:

GOVERNMENT

Lloyd T. Bough, Jr.

Commissioner

Department of Procurement 3274 estate Richmond

Christiansted, U.S. Virgin Islands 00820

Sharon Ann McCollum, Ph.D.

Commissioner

DEPARTMENT OF EDUCATION

1834 Kongens Gade

St. Thomas, U.S. Virgin Islands 00802

CONTRACTOR

Hardeep Gulati

CEO

PowerSchool Group LLC 150 Parkshore Drive Folsum, CA 95630

24. LICENSURE

The Contractor covenants that it has:

- (a) obtained all of the applicable licenses or permits, permanent, temporary or otherwise as required by Title 27 of the Virgin Islands Code; and
- (b) familiarized itself with the applicable provisions of Title 27 of the Virgin Islands Code pertaining to professions and occupations.

25. DEBARMENT CERTIFICATION

By execution of this contract, the contractor certifies that it is eligible to receive contract awards using federally appropriated funds and that it has not been suspended or debarred from entering into contracts with any federal agency. The Contractor shall include this provision in each of its subcontracts hereunder and shall furnish its subcontractors with the current "LIST OF PARTIES EXCLUDED FROM FEDERAL PROCUREMENT OR NON PROCUREMENT". In the event the Contractor or any subcontractor misrepresents its eligibility to receive contract awards

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using federal funds, the Contractor or subcontractor agrees that it shall not be entitled to payment for any work performed under this contract or any subcontract and that the Contractor or subcontractor shall promptly reimburse the Government of the Virgin Islands for any progress payments heretofore made.

26. FALSE CLAIMS

Contractor warrants that it shall not, with respect to this Contract, make or present any claim upon or against the Government of the Virgin Islands, or any officer department, board, commission, or other agency thereof, knowing such claims to be false, fictitious or fraudulent. Contractor acknowledges that making such a false, fictitious or fraudulent claim is an offence under Virgin Islands law.

27. NOTICE OF FEDERAL FUNDING

Contractor acknowledges that this Contract is funded, in whole or in part, by federal funds. Contractor warrants that it shall not, with respect to this Contract, make or present any claim knowing such claim to be false, fictitious, or fraudulent. Contractor acknowledges that making such a false, fictitious, or fraudulent claim is a federal offence.

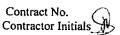
28. LIABILITY INSURANCE

The Contractor shall provide the Government with proof of General Liability Insurance coverage and Professional Liability Insurance coverage for the entire period of this Contract. The Contractor shall be insured under each policy in an amount of not less than One Hundred Thousand Dollars and Zero Cents (\$100,000.00) for each occurrence. In the event that the Contractor's existing coverage will expire before the end of the term of this Contract, the Contractor shall provide proof of the renewal of coverage within ten (10) days after beginning of the new period of the insurance. The policies shall be maintained with insurer(s) and in a form satisfactory to the Government, and the Contractor shall submit a Certificate of Liability Insurance and Declaration/Endorsement pages naming the Government as an additional insured and certificate holder on the commercial General Liability Policy.

29. BILLING PROCEDURES and PAYMENT

The Government will pay Contractor upon receipt of properly completed invoices that shall describe and document to the Government's satisfaction, and shall contain information, including but not limited to, the period of services covered by the invoice, description of the services performed, and the amount of fees in accordance with the compensation schedule in ADDENDUM II attached hereto and made a part of this Contract. Each invoice must be accompanied by applicable supporting documents, including but not limited Surveys, Action Plans, Final Report, attendance sheets, agendas, and any other deliverables due for the invoice period and shall be emailed to the Department's Program Manager, James Richardson at james.richardson@vide.vi.

Payment shall be considered timely if made by the Government within forty five (45) days after receipt of properly completed invoices, and verification that the services invoiced were provided in accordance with the Contract and all applicable federal and local laws and regulations, including all applicable policies, rules and procedures pertaining to this Contract or the services provided hereunder. Payment shall be sent to the address designated by the Contractor. The Government may, at its sole discretion, withhold payments claimed by the Contractor for services



rendered if the Contractor fails to satisfactorily comply with any term or condition of this Contract. No payments in advance or in anticipation of services or supplies to be provided under this Contract shall be made by the Government.

30. FORCE MAJEURE

Neither Party shall be liable to the other for any delays or failure to perform under this Contract, as a result of conditions reasonably beyond the Party's control including but not limited to war, terrorist acts, riot, strikes, fire, earthquakes, hurricanes, floods, or any act of God.

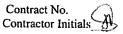
31. SEVERABILITY

If any of the provisions of this contract are determined to be invalid, such invalidity shall not affect or impair the validity of the other provisions, which shall be considered severable and shall remain in full force and effect.

32. OTHER PROVISIONS

Addendum I, Addendum II, Attachment (A) and the Contractor's eligibility documents are attached hereto, made a part of this Contract and are incorporated herein by reference.

[THIS SECTION LEFT BLANK INTENTIONALLY]



IN WITNESS WHEREOF, the parties have hereunto set their hands on the day and year first above written.

WITNESSES:	GOVERNMENT OF THE VIRGIN ISLANDS	
Haven Francis	Sharon Ann McCollum, Ph.D. Commissioner	/2/5/18 Date
Mindelly Sound of the Company of the	DEPARTMENT OF PROPERTY AND PROCUREMENT Lloyd T. Bough, Jr. Commissioner	2/1/p Date
ternel.	POWERSCHOOL GROUP LLC Hardeep Gulatic CEO (Corporate seal, if Contractor is a corporation)	12/4/2018 Date
APPROVED: Mapp Kenneth E. Mapp GOVERNOR OF THE VIRGIN ISL	Date: 12-23-17	
DEPARTMENT OF JUSTICE BY APPROVED AS TO LEGAL SUFFI	ICIENCY	
Purchase Order No.:		
Account No.:		

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