



# Department of Property & Procurement

Government of the United States Virgin Islands

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December 29, 2020

**AMENDMENT #3 RFP-005-T-2021 (P)** Provide Project Management Services for the Department of Labor Workforce Development Program in the U.S. Virgin Islands.

**INSERT:** *Questions and Answers*

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.

BIDDERS MUST ACKNOWLEDGE RECEIPT OF THIS AMENDMENT WITH THEIR BID PROPOSAL.

## ***QUESTIONS & ANSWERS:***

**Question 1:** Will the approved action plan that was submitted to HUD be made available to review?

**Response:** No, not necessary for this bidding process as the RFP outlines the keys elements or requirements.

**Question 2:** Will the Project Application be made available to review?

**Response:** No, the RFP outlines the keys elements or requirements.

**Question 3:** Will DOL provide assistance with finding locations for training?

**Response:** No, VIDOL share list of available locations and providers. However, it would be the responsibility of the vendor to secure/procure all necessary facilities to meet the need.

**Question 4:** Is the list of trades/skills an exhaustive list or will the training need to cover all jobs related to construction?

**Response:** Yes, the list identifies plumbing, carpentry, masonry and electrical as the certification areas under NCCER.

**Question 5:** Have any of the students been identified?

**Response:** No.

**Question 6:** How will the 625 candidates be identified? Will the awardee be responsible to advertise, screen and admit applicants into the program?

**Response:** Successful vendor would be expected to utilize VIDOL's Workforce Development system, Department of Human Services participants on programs and candidates that reside in the housing units managed through the VI Housing Authority. Yes, awardee will be responsible to advertise, screen and admit applicants into the program in collaboration with VIDOL.

**Question 7:** How many students per trade?

**Response:** The total number of students in the trades would be 400 broken down in 4 cohorts of 100 territory-wide (50 per district).

**Question 8:** Is the funding for this engagement covered under CDBG–MIT or another source within the CDBG?

**Response:** The funding source is under CDBG-DR.

**Question 9:** What training providers does DOL currently engage?

**Response:** All training providers that VIDOL is currently engage with are listed on the Workforce Development Board’s website under eligible provider at [www.viwib.org](http://www.viwib.org).

**Question 10:** Will there be incentives to the employer to hire the trainees?

**Response:** No. However, the Work Opportunity Tax Credit (WOTC) maybe available if the employer and candidate meet the eligibility requirements.

**Question 11:** Will DOL provide employment placement services for Stage III?

**Response:** No, the successful vendor will be responsible for the management and coordination process in collaboration with VIDOL assisting with identification and referral.

**Question 12:** Are there any DOL sponsored employer incentive programs currently ongoing?

**Response:** Nothing other than the Work Opportunity Tax Credit (WOTC) at this time.

**Question 13:** What level will the trainee be expected to accomplish at the end of the programs (i.e. experience, trade certifications)?

**Response:** The NCCER certification attainment is essential in the trade and construction areas. Also, the ONET skills and occupation requirements should

be leveraged to define expected outcomes for the other occupational groups and should lead to pre-apprenticeship, apprenticeship and long-term employment.